

**Minutes of the  
Bayfield County Personnel Committee Meeting  
1:30 PM, August 18, 2022  
Meeting was Held Remotely through Microsoft Teams  
and In Person in the Emergency Operations Center**

**Members Present:** Fred Strand, Marty Milanowski, Brett Rondeau Mary Dougherty, Dennis Pocerlich

**Others Present:** Mark Abeles-Allison County Administrator, Kristine Kavajecz-Human Resources Director, Andy Runice (portion of closed session), Rich Burghaus, Chris Benton, Dave Renz, Dave Dawson

Meeting called to order at 1:30pm by Chairman Rondeau

*Motion Milanowski, Strand to approve minutes of the July 28, 2022 Personnel Committee meeting. Motion Carried (5-0)*

*Motion Milanowski, Strand to enter into closed session pursuant to Wisconsin Statutes §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Discussion and Possible action Regarding:*

- i. Approve Closed Session Minutes*
- ii. Strategy Regarding Union Negotiations*
- iii. WPPA Union Negotiations*
- iv. 2023 Reclassification Requests & Human Services Social Worker*

*Motion Carried (5-0) Entered closed session at 1:32pm.*

*Motion Milanowski, Strand to return to open session. Motion Carried (5-0) Returned to open session at 3:49pm.*

**Vacation Carry-Over duration, extension from three months to six months:** *Motion Strand, Dougherty to approve use of carry-over vacation for up to six months. Motion Carried (5-0)*

**Reports**

- a) New Position Requests, Budget 2023: List was reviewed.
- b) Personnel Financial Report as of July 31, 2022: Very close to the same expense as this time last year. Figures are starting to rise due to recent filling of vacant positions.

Meeting adjourned at 3:55pm.

*Minutes respectfully submitted by Kristine Kavajecz*