

**Bayfield County**

**2023 GRADE ORDER LIST STEP PLAN**

103%

GRADE	JOB TITLE	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023
		87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Maximum
W	County Administrator	\$58.15	\$59.82	\$61.48	\$63.14	\$64.81	\$66.47	\$68.12	\$69.79	\$71.45	\$73.11	\$74.78
V		\$56.24	\$57.84	\$59.45	\$61.06	\$62.67	\$64.27	\$65.88	\$67.49	\$69.09	\$70.70	\$72.31
U		\$52.60	\$54.11	\$55.61	\$57.11	\$58.62	\$60.12	\$61.62	\$63.13	\$64.63	\$66.14	\$67.64
T	Human Services Director	\$49.17	\$50.57	\$51.98	\$53.38	\$54.80	\$56.20	\$57.60	\$59.01	\$60.41	\$61.82	\$63.22
S		\$45.95	\$47.26	\$48.57	\$49.88	\$51.20	\$52.51	\$53.82	\$55.14	\$56.44	\$57.76	\$59.07
R		\$42.93	\$44.16	\$45.38	\$46.61	\$47.83	\$49.06	\$50.28	\$51.51	\$52.74	\$53.96	\$55.19
Q	Chief Deputy Sheriff Highway Commissioner Health Director Forest Administrator	\$40.12	\$41.26	\$42.41	\$43.55	\$44.70	\$45.85	\$46.99	\$48.14	\$49.29	\$50.43	\$51.57
P	Information Technology Director CCS Mental Health Professional/Section Manager	\$37.51	\$38.58	\$39.66	\$40.73	\$41.80	\$42.87	\$43.94	\$45.01	\$46.08	\$47.15	\$48.22
O	Planning & Zoning Director Jail Administrator Land Records Administrator Aging & Disability Services Manager Family Service Manager Economic Support Services Manager Financial Manager-DHS County Conservationist	\$35.12	\$36.12	\$37.13	\$38.13	\$39.14	\$40.14	\$41.14	\$42.15	\$43.15	\$44.16	\$45.16

		2023 87.5%	2023 90.0%	2023 92.5%	2023 95.0%	2023 97.5%	2023 100.0%	2023 102.5%	2023 105.0%	2023 107.5%	2023 110.0%	2023 112.5%
GRADE	JOB TITLE	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
<b>N</b>	Child Support Director Emergency Management Director Veteran Service Officer Human Resource Director/Asst to Administrator Maintenance Supervisor Criminal Justice Coordinator Tourism Director	\$32.93	\$33.88	\$34.81	\$35.75	\$36.70	\$37.64	\$38.57	\$39.52	\$40.46	\$41.40	\$42.34
<b>M</b>	Assistant Forest Administrator Social Worker III Jail Lieutenant WIC Director Highway Patrol Superintendent Clinical Mental Health Professional Public Health Nurse Highway Shop Foreman	\$30.85	\$31.73	\$32.61	\$33.50	\$34.37	\$35.26	\$36.14	\$37.02	\$37.90	\$38.78	\$39.67
<b>L</b>	Social Worker II Programmer/Analyst Environmental Health Sanitarian Network and Security Analyst Health Educator Community Health Nurse Accountant WIC Project Nutritionist	\$28.88	\$29.71	\$30.53	\$31.35	\$32.18	\$33.00	\$33.83	\$34.65	\$35.47	\$36.30	\$37.13
<b>K</b>	Social Worker I Assistant Zonng Administrator Forester Recreation Forester	\$27.10	\$27.87	\$28.64	\$29.43	\$30.20	\$30.97	\$31.74	\$32.52	\$33.30	\$34.07	\$34.84

GRADE	JOB TITLE	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023
		87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
		Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
J	Conservation Technician Land Survey Technician Behavior Health Case Manager Youth Services Case Manager Adult Protective Services Specialist Jail Sergeant Office Manager-Health Office Manager-Highway	\$25.44	\$26.17	\$26.89	\$27.62	\$28.35	\$29.08	\$29.81	\$30.53	\$31.26	\$31.98	\$32.71
I	GIS Technician Real Property Lister Victim/Witness Coordinator Legal Secretary Office Manager-Forestry Office Manager-Zoning Risk Reduction Treatment Court Assistant Bookkeeper County Clerk Bookkeeper Human Services Confidential Secretary-Jail Confidential Secretary-Sheriff Jail Corporal Aging & Disability Benefits Specialist Disability Benefits Specialist CCS Service Facilitator Social Worker Aide Elderly Benefits Specialist Youth Support and Services Specialist Forest Technician	\$23.89	\$24.57	\$25.25	\$25.94	\$26.62	\$27.30	\$27.97	\$28.66	\$29.34	\$30.02	\$30.70
H	Chief Deputy Register of Deeds	\$22.43	\$23.07	\$23.71	\$24.36	\$25.00	\$25.64	\$26.28	\$26.91	\$27.56	\$28.20	\$28.84

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GRADE	JOB TITLE	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
	Deputy Treasurer											
	Deputy County Clerk											
	Child Support Specialist											
	Lead Civilian Communications Operator											
	Jailer											
	Economic Support Specialist III											
	Economic Support Specialist II											
	Economic Support Specialist I											
	Custodian/Maintenance Person											
	Land Conservation Assistant											
	Family Specialist											
	Deputy Clerk Of Court											
	Office Manager-UW Extension											
	Fair Coordinator											
<b>G</b>	Tax Deed	\$21.07	\$21.67	\$22.28	\$22.88	\$23.48	\$24.08	\$24.68	\$25.29	\$25.88	\$26.49	\$27.09
	Financial Specialist											
	Land Records Specialist											
	Clerk III-County Clerk Office											
	Clerk III-Veterans/Emergency Management											
	Clerk III-Health											
	Clerk III-DHS											
	Clerk III-Clerk of Court											
	Planning and Zoning Assistant											
	Judicial Assistant											
	Computer Technician											
	Civilian Communications Operator											
	LPN/WIC Screener											
	Jail Transport											
<b>F</b>	Clerk II-Health	\$19.83	\$20.39	\$20.96	\$21.53	\$22.09	\$22.66	\$23.23	\$23.79	\$24.36	\$24.93	\$25.49

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GRADE	JOB TITLE	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
	Clerk II-Tourism Clerk II-Planning & Zoning											
E	Clerk II-DHS Clerk I-DA Office Clerk I-ROD Recording Clerk Clerk I-UW Extension Clerk I-DHS Clerk I-Sheriff Fairgrounds Caretaker Clerk I-WIC Clerk I-Health	\$18.68	\$19.22	\$19.76	\$20.28	\$20.82	\$21.35	\$21.89	\$22.42	\$22.95	\$23.48	\$24.02
D	Lead Cook Cleaning Person Addressing Specialist	\$17.63	\$18.14	\$18.64	\$19.15	\$19.65	\$20.16	\$20.66	\$21.17	\$21.67	\$22.18	\$22.68
C	Meal Site Facilitator Van Driver PT Jail Cook	\$16.60	\$17.08	\$17.55	\$18.03	\$18.50	\$18.97	\$19.45	\$19.92	\$20.39	\$20.87	\$21.34
B		\$15.67	\$16.11	\$16.56	\$17.01	\$17.46	\$17.90	\$18.34	\$18.80	\$19.24	\$19.69	\$20.14
A	Fairgrounds Maintenance	\$14.82	\$15.25	\$15.68	\$16.10	\$16.52	\$16.94	\$17.37	\$17.79	\$18.21	\$18.64	\$19.07